

**International Alliance of Theatrical Stage Employees,  
Moving Picture Technicians, Artists and Allied Crafts  
of The United States, Its Territories and Canada**

**Notice Of Charges**

Brother .....

You are hereby notified that charges of which the enclosed is a copy have been filed against you before the Board or committee of this Local and .....

has been fixed for your trial before the Executive Board or Committee in the

Month of ....., on the ..... Day, 20.....

Your rights as a member are protected by your Local Constitution and Bylaws of the I.A.T.S.E. of the United States, its Territories and Canada. Read those provisions relating to charges, trials and appeals carefully, then study the enclosed charges. At the time of the trial you are entitled to bring as many witnesses as you choose and to be represented by a fellow member as your counsel. If you cannot attend the trial at the time set, you may ask the Executive Board or Committee to postpone your hearing.

You are not to discuss these charges with any member of the Board or committee before the hearing and your defense will not be heard before that time.

(This notice must be delivered personally to the accused or sent to him by certified mail at least fifteen calendar days before the date set for trial.)